

SUMMER SCHOOL COMPENSATION 2020

Regular Classes

<i>Enrollment</i>	<i>Compensation</i>
1-5	Pro rate based on overload rate (ex. \$3636/3 hours, 10% per student)
6	60% of 7.5%
7	70% of 7.5%
8	80% of 7.5%
9	90% of 7.5%
10-20	100% of 7.5%

When enrollment for a given course and given instructor hits 21, the chart below is in effect independent of the number of sections of the same course taught by the same instructor:

<i>Enrollment</i>	<i>Added to 7.5% Compensation</i>
21-25	Pro rate based on overload rate (ex. \$3636/3 hours)
26	60% of 7.5%
27	70% of 7.5%
28	80% of 7.5%
29	90% of 7.5%
30+	100% of 7.5%

Special Situation: Lecturers earning between \$42,000 and \$44,999

Since these instructors' 7.5% is less than their overload rate, their pay will be calculated based on a rate of \$3336.

<i>Enrollment</i>	<i>Compensation</i>
1-5	Pro rate of \$3336 (ex. $\$3336/10$ students = $\$333.60 \times 4$ students = \$1334)
6	60% of \$3336
7	70% of \$3336
8	80% of \$3336
9	90% of \$3336
10-20	100% of \$3336

Classes with Labs

Classes with labs (3/1 bundle) are compensated based on contact hours

Only one section of course and one section of lab offered, same instructor for both
Need 20 minimum **total** enrollment for full 15%

Enrollment		Compensation
0-10		Pro-rate of overload rate (ex. \$3636/3 contact hrs)
12		60% of 15%
14		70% of 15%
16		80% of 15%
18		90% of 15%
20+	1	00% of 15%

One section of course and one section of lab, different instructor
Need 20 minimum enrollment for each instructor to receive 7.5%

Example:

- 15 Enrolled in class and 5 enrolled in lab (20 total)
- Compensation for class instructor = 7.5%
- Compensation for lab instructor = 7.5%

Notes

1. Faculty who complete OER (Open Educational Resources) COOL training and adopt instructional materials that qualify the class for OER designation will be compensated at \$200/course (not section) in addition to compensation above, assuming course enrollment of at least 10. This is in effect no matter when the COOL training was completed and even if the faculty member collected similar payment for a Wintermester course.
2. Class Cancellation decision point: Two business days before classes begin (i.e. by 5pm on Wednesday for a class starting on a Monday). Chairs will solicit commitments from faculty as to teaching scheduled classes *regardless of enrollment*. If a faculty member drops out, chairs may reassign or cancel the affected section(s).
3. Roster lock: 5pm on 2nd day of class (The rosters at that time will be used for compensation calculations; there will not be adjustment up for additional student or adjustments down for dropped students)
4. Limits as to numbers of courses assigned to a given faculty member are a matter of college/departmental policy. Faculty should also consult Human Resources and Equal Opportunity to determine if potential summer earnings will exceed state-mandated limits on additional compensation.